

PEOPLES'S PLACE

Nepotism Policy

Approved By: Board of Directors
Review/Revision Date: 10/01/2008

I. PURPOSE

The purpose of this policy is to prevent differential treatment among employees who are related.

II. POLICY STATEMENT

It is the policy of People's Place to prohibit the employment of relatives in situations where one individual would supervise or have authority or influence over the other.

III. APPLICATION

This policy applies to all People's Place staff.

IV. DEFINITIONS

Relatives- anyone related to you through blood, marriage, or adoption.

Senior Management- the Executive Director, Associate Directors, Director of Administration and Director of Finance.

V. STANDARDS

- A. A relative will not be employed in the same chain of command or program.
- B. A relative of senior management shall not be employed by the agency.

VI. REFERENCES

None

VII. EXHIBITS

None